

Total number of employees by country and gender

COUNTRY	Female	Male	Total
Belgium	0	17	17
Brazil	97	286	383
Canada	11	61	72
Czech Republic	0	11	11
France	3	60	63
Ireland	1	1	2
Italy	1	32	33
Luxembourg	0	6	6
Mexico	35	103	138
Netherlands	18	99	117
Poland	136	218	354
Portugal	117	310	427
Spain	6	74	80
Ukraine	5	8	13
United Kingdom	23	238	261
United States	158	469	627
Vietnam	43	30	73
Grand Total	654	2023	2677

Total number of employees by country and contract type

COUNTRY	Fixed Term	Permanent	Total
Belgium	0	17	17
Brazil	0	383	383
Canada	0	72	72
Czech Republic	0	11	11
France	0	63	63
Ireland	0	2	2
Italy	0	33	33
Luxembourg	0	6	6
Mexico	0	138	138
Netherlands	47	70	117
Poland	0	354	354
Portugal	2	425	427
Spain	0	80	80
Ukraine	0	13	13
United Kingdom	0	261	261
United States	0	627	627
Vietnam	2	71	73
Grand Total	51	2626	2677

Turnover by country

COUNTRY	Number of Leavers	Average EE's	Turnover %
Belgium	2	17,5	11,4%
Brazil	88	373,8	23,5%
Canada	17	73,8	23,1%
Czech Republic	2	10,8	18,5%
France	8	62,6	12,8%
Ireland	1	2,1	48,1%
Italy	0	33,0	0,0%
Luxembourg	0	6,0	0,0%
Mexico	31	137,2	22,6%
Netherlands	29	111,4	26,0%
Poland	38	343,7	11,1%
Portugal	39	417,3	9,3%
Spain	3	75,3	4,0%
Ukraine	75	262,0	28,6%
United Kingdom	0	12,2	0,0%
United States	244	656,1	37,2%
Vietnam	37	72,3	51,2%
Grand Total	614	2667	23,0%

New Hires by country

COUNTRY	Number of New Hires	Average EE's	Ratio New Hires %
Belgium	1	17,5	5,7%
Brazil	82	373,8	21,9%
Canada	15	73,8	20,3%
Czech Republic	2	10,8	18,5%
France	10	62,6	16,0%
Ireland	0	2,1	0,0%
Italy	0	33,0	0,0%
Luxembourg	0	6,0	0,0%
Mexico	32	137,2	23,3%
Netherlands	44	111,4	39,5%
Poland	58	343,7	16,9%
Portugal	57	417,3	13,7%
Spain	12	75,3	15,9%
Ukraine	77	262,0	29,4%
United Kingdom	1	12,2	8,2%
United States	187	656,1	28,5%
Vietnam	28	72,3	38,7%
Grand Total	606	2667	22,7%

Training hours by Country

COUNTRY	Internal (h)	External (h)	Total (h)
Belgium	0	69	69
Brazil	21 873	3 793	25 666
Canada	3 810	646	4 456
Czech Republic	0	124	124
France	0	759	759
Ireland	0	0	0
Italy	0	128	128
Luxembourg	38	0	38
Mexico	1 108	2 568	3 676
Netherlands	0	0	0
Poland	1 721	1 022	2 743
Portugal	750	3 057	3 807
Spain	90	213	303
Ukraine	3 816	3 106	6 922
United Kingdom	247	423	670
United States	5 964	104	6 068
Vietnam	0	72	72
Grand Total	39 415,7	16 083,6	55 499,3
	71,0%	29,0%	

Completion of Achieve by Country

COUNTRY	Number EE's with PMS	EE's eligible for PMS	Headcount	Ratio EE's with PMS
Belgium	17	17	17	100,0%
Brazil	341	360	383	94,7%
Canada	64	65	72	98,5%
Czech Republic	11	11	11	100,0%
France	58	61	63	95,1%
Ireland	2	2	2	100,0%
Italy	33	33	33	100,0%
Luxembourg	5	5	6	100,0%
Mexico	3	127	138	2,4%
Netherlands	91	95	117	95,8%
Poland	76	332	354	22,9%
Portugal	315	401	427	78,6%
Spain	74	75	80	98,7%
Ukraine	12	12	13	100,0%
United Kingdom	231	244	261	94,7%
United States	563	584	627	96,4%
Vietnam	5	63	73	7,9%
Grand Total	1901	2487	2677	92,9%