

OUR GUIDING PRINCIPLES

PATHWAY TO SUCCESS

- Utilise a risk-based approach to identify hazards and mitigate risk affecting product safety and quality, safety, health, and the environment.
- Train and develop our employees to provide them with the skills to complete tasks right the first time.
- Comply with our legal obligations for product safety and quality, safety, health, and the environment.
- Document our management systems, thus ensuring consistency in their application.
- Openly engage and consult with our employees on product safety and quality, safety, health, and the environment, including workplace changes.
- Continually improve our processes using new technologies, materials, manufacturing processes and our management systems.
- Maintain and monitor the required level of plant and equipment cleanliness and personnel hygiene as detailed in our risk assessment methodologies and management systems.
- Promote a culture of openness, involvement, and dignity in the workplace, where employees can participate and challenge the management systems and work practices.
- Perform internal audits and inspections of the workplace to determine compliance and enhance performance.
- Foster a work environment where every employee understands their role and delivers on their responsibilities.
- Establish and maintain active channels of internal and external communication throughout all business levels, enabling efficient sharing of information.
- Provide appropriate safety information, instruction, training, and supervision for all visitors, contractors, and employees.
- Implement robust actions when things don't go to plan. These include managing incidents, local and accidental pollution, non-conformances, injuries, ill health, and emergencies.



QUALITY

- Use raw materials that meet the specified requirements for product safety and quality.
- Develop process quality control methods that enable us to monitor and manufacture our products right the first time, every time.
- Ensure critical decisions are based on risk and available information.



HEALTH AND SAFETY

- Create a culture where everyone can participate in creating an injury-free workplace, and safety becomes a habit.
- Manage and control visitors and contractors while on site.
- Ensure our process does not impact the health of our employees and others who encounter it.



ENVIRONMENT

- Design and develop eco-friendly products considering the end of life use, recycling opportunities, materials, alternative methods.
- Reduce waste and promote reuse, recycling using approved contractors for waste disposal.
- Make use of technology to reduce the amount of paper used.

OUR GLOBAL POLICIES



QUALITY

QUALITY IS SHAPED AT LOGOPLASTE

PRODUCT SAFETY AND QUALITY

Our commitment to the manufacture and supply of safe, legally compliant packaging to the agreed product safety and quality specification is total and uncompromising.

Our vision is to operate with product safety and quality as a core VALUE. We want to be recognised as the most trusted supplier of high-quality products with highest supply reliability.

We shall continually improve our business aspects to benefit our Customers, Logoplaste, Stakeholders, and other parties. We will create and nurture a product safety and quality culture founded on authenticity, empowerment, and accountability by ensuring high leadership and management standards throughout all operations.



THINK SAFETY ACT SAFELY

OCCUPATIONAL HEALTH AND SAFETY

At Logoplaste, we promote a Health and Safety culture founded on authenticity, empowerment, and accountability by ensuring high Health and Safety Management standards throughout all operations.

Our vision is to operate with health and safety as a core VALUE, not just a priority- we are committed to preventing injury and ill-health. We believe that working safely is non-negotiable, and no task is so important that it cannot be done safely.

Accountability for health and safety starts at the top. In fully supporting and endorsing this policy, we are committed to being visible in its delivery and involved and party to its implementation. **Nothing we do is so important it cannot be performed safely. All employees have a duty of care towards themselves and others and are therefore empowered to stop any practice where they think their safety or others' safety is at risk.**

ENVIRONMENT

SHAPING A BETTER TOMORROW, TODAY



ENVIRONMENT

We are committed to creating environmentally responsible operations and products by continually improving our resources' efficiency, consumption of raw materials, energy, water, preventing and minimising emissions and discharges from our activities and targeting zero waste to the environment.

Technology plays an essential role in our practices, and via energy assessments, we shall aim to work with equipment manufacturers to improve environmental performance.

We are committed to continuously reviewing and improving our environmental practices and performance to progress towards our vision.

This policy will be, brought to the attention of all employees and displayed at all sites. This policy is reviewed annually or sooner should the need arise and made available to all interested parties upon request.

Gerardo Chiaia
Logoplaste Chief
Executive Officer
May 26th, 2021 (V6)



OUR 3-YEAR Q.E.H.S. PLAN

APPLICABLE TO ALL MANUFACTURING PLANTS FROM JUNE 2019 (UPDATED MAY 2021)

GENERAL REQUIREMENTS

DOCUMENT CONTROL	<ul style="list-style-type: none"> Use SharePoint as our method for control and access to our documents. Thus, ensuring all employees have access to the latest Q.E.H.S. documents at all times.
ROOT CAUSE ANALYSIS	<ul style="list-style-type: none"> Where corrective action is required, the use shall be made of Root Cause Analysis techniques to identify the root cause and establish robust corrective actions. Training is to be given in R.C.A. techniques.
ROLES AND DUTIES	<ul style="list-style-type: none"> Document the key responsibilities for the control of Q.E.H.S. at each site. This includes identifying nominated deputies.

PRODUCT SAFETY AND QUALITY

BECOME OUR CUSTOMERS MOST TRUST SUPPLIER	<ul style="list-style-type: none"> Achieve the Logoplaste P.P.M. performance of <60 ppm net YTD. Plants to implement management systems in line with customer and product safety and quality standards.
QUALITY MANAGEMENT HIGH RISK / HIGH HYGIENE	<ul style="list-style-type: none"> Implementation of certified product safety and quality management system to a benchmarked G.F.S.I. standard. Examples include B.R.C.G.S. Global Packaging Standard, FSSC 22000.
QUALITY MANAGEMENT LOW RISK/ OTHER	<ul style="list-style-type: none"> Where contractually specified or supplying automotive packaging, the plant shall implement ISO 9001 QMS.
PROCESS CONTROL	<ul style="list-style-type: none"> Ensure plants have a documented process for establishing and recording the optimum settings for manufacturing processes, quality control equipment, vision, and measuring systems. These master settings shall be monitored to reduce variation and assure control.

OCCUPATIONAL HEALTH AND SAFETY

MAKE THE WORKPLACE SAFER	<ul style="list-style-type: none"> T.R.I.R. <2.5 - zero injuries or ill health is our aim.
SAFETY MANAGEMENT SYSTEM	<ul style="list-style-type: none"> All plants to follow the established global E.H.S. procedures and document any plant or country-specific requirements. Plants with 30 or more employees (or instructed) to obtain SMS ISO 45001.
REDUCE RISK WITHIN THE WORKPLACE	<ul style="list-style-type: none"> Implement a process-based risk assessment based on injuries and ill health, significant near misses, legal requirements, and hazardous tasks. Ensure that all employees can identify any unsafe conditions or behaviours through our near-miss process. As a guide, we would expect each employee to record 5 per annum. Conduct documented safety inspection of the workplace that includes a method of assuring compliance and measuring performance. Implement a system of identifying and recording good safety behaviours. As a guide, we would expect each Supervisor to record 12 per annum. Deliver frequent toolbox safety talks on a broad range of subjects that include matters in their immediate work area.

THE ENVIRONMENT

ENERGY	<ul style="list-style-type: none"> Identify a live inventory of plant and equipment's energy rating. This includes manufacturing machines, lighting, motors, compressors, chillers, and ovens. The intent is to use this information to replace it with more efficient equipment.
WASTE CONTROL	<ul style="list-style-type: none"> Ensure our waste is segregated to facilitate recycling, reuse, and correct disposal of waste. This includes using approved, certified waste contractors always.
LOCAL AND ACCIDENTAL POLLUTION	<ul style="list-style-type: none"> Develop and enforce controls to manage incidents that might result in local and or accidental pollution. This includes correct use and application of bunded areas, spill kits and clean-up operations.
MINIMISE MARINE POLLUTION	<ul style="list-style-type: none"> Implement Operation Clean Sweep best practices. This shall be achieved by identifying where pellets, flake, recycled materials are likely to enter the marine environment and implement robust prevention and containment solutions.
WATER	<ul style="list-style-type: none"> Implement a local "water awareness campaign" focused on the correct use and conservation of water. This will be supported by planned inspections and maintenance of facilities to prevent water loss.